

State of Minnesota
Counties of Scott & Le Sueur
City of New Prague

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Special City Council Meeting
Monday, October 25, 2021

Mayor Jirik called the Special Meeting to order at 6:34 p.m. with the following members present:

Jirik, Bass, Ryan, Seiler, and Wolf

Staff Present: Joshua Tetzlaff, Ken Ondich, Jim Gareis, Bruce Reimers, Matt Rynda, and Patty Solheid

Mayor Jirik asked for a motion to approve the agenda. Motion by Seiler, seconded by Bass to approve the agenda as presented. All voted in favor. Motion carried (5-0).

Finance Director Patty Solheid presented to the Council the 2022 health insurance rates as was notified by Justin Kroeger of Gallagher Benefit Services, Inc. (broker of record for the Health, Dental and Life Insurances for the City). Health Partners will be increasing the City's health insurance for 2022 by 6.0% for all full-time City employees and their families.

After discussion, it was moved by Ryan, seconded by Wolf *TO APPROVE HEALTH PARTNER'S HEALTH INSURANCE PREMIUM INCREASE OF 6.0%*. All voted in favor. Motion carried (5-0).

City Administrator Josh Tetzlaff and Finance Director Solheid presented to the Council an updated Short-Term Disability Analysis and Plan by Justin Kroeger of Gallagher Benefit Services, Inc. The Short-Term Disability Insurance policy is outdated and has had no amendments to the contract since April 1, 1998. Over the course of the policy's 24-year existence, the coverage and language has become outdated and needed to be updated. This topic was initially brought up at the August 11, 2021 budget meeting. Key changes would involve changing the maximum weekly benefit from a \$100 a week to \$1,500 a week or 50% of their weekly earnings, whichever so happens to be less should an employee need to go on Short Term Disability. The City pays 100% and is part of the employee's standard compensation package.

After discussion, it was moved by Ryan, seconded by Jirik *TO APPROVE CHANGING THE SHORT-TERM DISABILITY POLICY TO \$1,500 A WEEK OR 50% OF THEIR WEEKLY EARNINGS*. All voted in favor. Motion carried (5-0).

City Administrator Tetzlaff provided the City Council with an overview of the City's Revised October 25, 2021 Preliminary 2022 General Fund Budget and 2022 proposed Property Tax Levy.

The Council and Staff had discussion on:

- 2022 Tax Capacity Estimate
- 2022 Proposed Tax Levy & Levy Changes
- Special Projects
- Capital Outlay (Not part of levy)
- 2022 Proposal

City Council Proceedings

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Next Budget Review Meeting is scheduled for 5:00 p.m. on November 1, 2021 prior to the City Council Meeting.

Mayor Jirik called the Special Meeting to order at 8:03 p.m. with the following members present:

Jirik, Bass, Ryan, Seiler, and Wolf

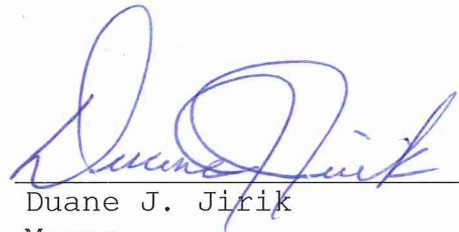
Staff Present: Joshua Tetzlaff

Went into Closed Session at 8:03 p.m. pursuant to Minnesota Statutes Section 13D.03, to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments, or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25.


It was moved by Councilmember Seiler seconded by Councilmember Ryan to come out of the Closed Session at 8:47 p.m. All voted in favor, motion carried. (5-0)

Motion by Councilmember Seiler, seconded by Councilmember Bass to adjourn at approximately 8:47 p.m. All voted in favor. Motion carried (5-0).

ATTEST:



Duane J. Jirik
Mayor



Joshua M. Tetzlaff
City Administrator